# Application Form

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| Please complete this application form in black ink and then return it to [jobs@shawrenewables.co.uk](mailto:jobs@shawrenewables.co.uk?subject=Job%20Vacancy)   |  |  |  | | --- | --- | --- | | Vacancy Title: |  |  | | Where did you hear about the vacancy? | |  |   **Personal information** | | | | | | | | | | |
| Surname: | | | | | | | | | | |
| Forenames: | | | | | | | | | | |
| Title | Mr. | Mrs. | Miss | | Ms. | | Other: | |  | |
| Previous names (if any): |  | | | | | | | | | |
| Current Address: |  | | | | | | | | | |
|  |  | | | | | | | Postcode: | |  |
| Email Address: |  | | | | | | | | | |
| Daytime Telephone No: |  | | | | | Mobile No. | |  | | |
|  | | | | | | | | | | |
| Do you have the right to take up employment in the UK?  If no, please provide further details. | | | | | | | | | | YES/NO |
| If you do not have the right to take up employment in the UK, would you wish us to assist you in applying for the right to work? | | | | | | | | | | YES/NO |
|  | | | | | | | | | | |
| **Education and qualifications** From GCSE or equivalent to degree level in chronological order | | | | | | | | | | |
| **Establishment** | | | | **Qualifications gained** | | | | | | |
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| Postgraduate education or study or any other professional qualifications | | | | | | |
| **Establishment** | | | **Qualifications gained** | | | |
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|  | | | | | | |
| **Employment history** Please give details of your last three jobs, beginning with your present or most recent. Any relevant posts held before then may also be mentioned. | | | | | | |
| **From** | **To** | **Name and address of employer** | | **Job title, description of duties and responsibilities, reason for leaving and salary on leaving** | | |
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| **Other information** | | | | | | |
| Do you hold a full driving license? If yes, do you have any current convictions and what are they for? | | | | | | YES/NO |
| Convictions: | | | | | | |
|  | | | | | | |
| Do you have any other training, qualifications or skills or personal qualities relevant to the post? | | | | | | |
|  | | | | | | |
| Please give details of, and provide an explanation for, any time when you were not either working or in full-time education. | | | | | | |
| Have you made a previous application to the company? If so, when was this and what was the outcome? | | | | | | YES/NO |
| Outcome: | | | | | | |
|  | | | | | | |
| Please use this space to say why you are interested in the post for which you have applied and provide, why you believe that you are the best person for the job and provide any other information that may assist your application. | | | | | | |
| How many weeks’ or months’ notice do you have to give to your current employer? | | | | | |  |
| If you are disabled, please give details of any special arrangements or adjustments you would require to attend interview. | | | | | | |
| Do you smoke? | | | | | | YES/NO |
| Do you know, or are you related to, any other employees of the Company? If your answer is ‘yes’, please provide the name or names of the employee(s) and either the capacity in which you know them or your relationship to them. | | | | | | YES/NO |
| Details: | | | | | | |
| What are your salary expectations? | | | | | | |
|  | | | | | | |
| **Referees** Please give details of two referees, one of whom should be your current or most recent employer or, if this is an application for your first job, your school teacher or higher or further education lecturer. The other should not be a relative or contemporary. | | | | | | |
| **First referee** | | | **Second referee** | | | |
| Name | |  | Name | |  | |
| Company/Establishment | |  | Company/Establishment | |  | |
| Position | |  | Position | |  | |
| Correspondence Address | |  | Correspondence Address | |  | |
| Telephone | |  | Telephone | |  | |
|  | | | | | | |
| **[Rehabilitation of Offenders Act 1974]** In order to protect the public, the post you have applied for is exempt from certain provisions of the Rehabilitation of Offenders Act 1974. You are therefore required to disclose all and any past or pending cautions or convictions, whether spent or otherwise unless it is either a ‘protected caution’ or a ‘protected conviction’ under the terms of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. All information provided will be kept in the strictest confidence and only used for the purpose of assessing your suitability for the post you have applied for.  Please specify below details of all and any past or pending cautions or convictions, whether spent or otherwise, except for protected cautions or convictions. If you have no past or pending cautions or convictions, please specify “None”.] | | | | | | |

Declaration

I declare that the information I have given on this form is, to the best of my knowledge, true and complete. I understand that if it is subsequently discovered any statement is false or misleading, or that I have withheld relevant information, my application may be disqualified or, if I have already been appointed, I may be dismissed. I hereby give my consent to the Company processing the data supplied on this application form for the purpose of recruitment and selection. I accept that if my application is successful, this application form will form part of my personnel file and, in that case, I consent to the data on it being processed for all purposes in connection with my employment.

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| **Signed** |  |  | **Date** |  | / |  | / |  |

**Appendix**